

CITY AND COUNTY OF SWANSEA

NOTICE OF MEETING

You are invited to attend a Special Meeting of the

SCRUTINY PROGRAMME COMMITTEE

At: Committee Room 3, Civic Centre, Swansea

On: Thursday, 13 November 2014

Time: 2.00 pm

AGENDA

Page No.

- 1 Apologies for Absence.
- 2 Disclosures of Personal & Prejudicial Interest. 1 - 2
- 3 Prohibition of Whipped Votes and Declaration of Party Whips.
- 4 Pre-Decision Scrutiny: 3 - 17
Proposed Lease of Underhill Park to Mumbles Community Association – Report of the Cabinet Member for Wellbeing & Healthy City
 - a. Role of the Committee.
 - b. Presentation of Cabinet Report and Questions.
 - c. Committee's Views for Cabinet.



Patrick Arran
Head of Legal, Democratic Services & Procurement
Thursday, 6 November 2014

Contact: Democratic Services - Tel: (01792) 637292

SCRUTINY PROGRAMME COMMITTEE (16)

Labour Councillors: 11

R A Clay	P Downing
A M Cook	T J Hennegan
D W Cole	A J Jones
S E Crouch	R V Smith
J P Curtice	G J Tanner
N J Davies	

Liberal Democrat Councillors: 3

A M Day (Chair)	P M Meara
J W Jones	

Independent Councillor: 1

E W Fitzgerald	
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Conservative Councillor: 1

A C S Colburn	
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Co-opted Members:

David Anderson-Thomas	
Sarah Joiner	

Officers:

Dean Taylor	Director of Corporate Services
Lee Wenham	Head of Marketing, Communications & Scrutiny
Dave Mckenna	Overview & Scrutiny Manager
Brij Madahar	Overview & Scrutiny Coordinator
Democratic Services	
Nigel Havard	Legal
Archives	

Email:

Executive Board	
Cabinet Members	
Leaders of Opposition Groups	
Carl Billingsley	
Chair of Standards Committee	
Chair of Audit Committee	
Chair of Democratic Services Committee	

Total Copies: 30

Disclosures of Interest

To receive Disclosures of Interest from Councillors and Officers

Councillors

Councillors Interests are made in accordance with the provisions of the Code of Conduct adopted by the City and County of Swansea. You must disclose orally to the meeting the existence and nature of that interest.

NOTE: You are requested to identify the Agenda Item / Minute No. / Planning Application No. and Subject Matter to which that interest relates and to enter all declared interests on the sheet provided for that purpose at the meeting.

1. If you have a **Personal Interest** as set out in **Paragraph 10** of the Code, you **MAY STAY, SPEAK AND VOTE** unless it is also a Prejudicial Interest.
2. If you have a Personal Interest which is also a **Prejudicial Interest** as set out in **Paragraph 12** of the Code, then subject to point 3 below, you **MUST WITHDRAW** from the meeting (unless you have obtained a dispensation from the Authority's Standards Committee)
3. Where you have a Prejudicial Interest you may attend the meeting but only for the purpose of making representations, answering questions or giving evidence relating to the business, **provided** that the public are also allowed to attend the meeting for the same purpose, whether under a statutory right or otherwise. In such a case, you **must withdraw from the meeting immediately after the period for making representations, answering questions, or giving evidence relating to the business has ended**, and in any event before further consideration of the business begins, whether or not the public are allowed to remain in attendance for such consideration (**Paragraph 14** of the Code).
4. Where you have agreement from the Monitoring Officer that the information relating to your Personal Interest is **sensitive information**, as set out in **Paragraph 16** of the Code of Conduct, your obligation to disclose such information is replaced with an obligation to disclose the existence of a personal interest and to confirm that the Monitoring Officer has agreed that the nature of such personal interest is sensitive information.
5. If you are relying on a **grant of a dispensation** by the Standards Committee, you must, before the matter is under consideration:
 - i) Disclose orally both the interest concerned and the existence of the dispensation; and
 - ii) Before or immediately after the close of the meeting give written notification to the Authority containing:

Report of the Chair

Scrutiny Programme Committee – 13 November 2014

PRE-DECISION SCRUTINY OF CABINET REPORT – PROPOSED LEASE OF UNDERHILL PARK TO MUMBLES COMMUNITY ASSOCIATION

Purpose	This report advises the committee of the aim of the meeting and provides guidance on pre-decision scrutiny ahead of consideration of the Cabinet report on 'Proposed Lease of Underhill Park to Mumbles Community Association'
Content	The report to be considered by Cabinet on 18 November is appended.
Councillors are being asked to	<ul style="list-style-type: none"> • consider the Cabinet report and proposals • agree any views on the proposed decision that are to be submitted to Cabinet
Lead Councillor	Councillor Mike Day, Chair of Scrutiny Programme Committee
Lead Cabinet Member / Officer(s)	<ul style="list-style-type: none"> • Councillor Mark Child – Cabinet Member for Wellbeing & Healthy City • Phil Roberts, Director – Place
Report Author	Brij Madahar, Scrutiny Coordinator Telephone: 01792 637257 brij.madahar@swansea.gov.uk

1. Introduction

- 1.1 Following a review of future cabinet business at a recent meeting the committee requested to undertake pre-decision scrutiny of the Cabinet report on 'Proposed Lease of Underhill Park to Mumbles Community Association' ahead of its consideration at Cabinet on 18 November.

2. Cabinet Report

- 2.1 The report of the Cabinet Member for Wellbeing & Healthy City is attached as **Appendix 1**.
- 2.2 The report contains proposals relating to the management of Underhill Park, which is currently owned and maintained by the Council. The report asks that Cabinet:

- Notes the financial and operational implications and authorises the Director of Place to negotiate and settle the terms of the proposed lease (and thereafter any required Deeds of Variation) and to instruct the Head of Legal, Democratic Services and Procurement to finalise the legal documentation;
- Agrees, in principle, the long-term ambitions and phased programme of improvements proposed by Mumbles Community Association;
- Authorises the Director of Place to agree the phased programme subject to gateway and milestone reviews, funding, access, contract and any other required legal procedures being satisfied.

2.3 The report describes how this decision will enable the community group to improve the features and facilities within the park utilising funding opportunities, resulting in a net saving to the Council of approximately £10,500 per annum, as well as provide other benefits.

3. Role Of The Committee

3.1 Pre-decision scrutiny provides the opportunity for consultation with non-Executive Members on fully developed proposals, where a clear recommendation exists, before decisions are taken by the Executive.

3.2 This meeting will enable the committee to gain information and develop an understanding of this matter, and, acting as a 'critical friend', to ask questions and comment on the report. This gives scrutiny a valuable opportunity to inform and influence decision-making through debate and challenge.

3.3 Councillor Mark Child, supported by relevant officers, will attend the meeting to present the report, answer questions, and provide any clarification on the report as required. Officers involved in the development of the report will be present to provide appropriate advice. The following may attend to assist the Committee:

- Phil Roberts – Director of Place
- Tracey McNulty – Head of Cultural Services
- Ian Beynon – Cultural Services
- Wayne Evans - Cultural Services
- Geoff Bacon / Lewis Hinds – Corporate Building & Property Services
- Simon Tse – representative of Mumbles Community Association

- 3.4 In terms of key questions, the Committee may want to consider:
- the rationale for the report
 - robustness of the proposed decision and process
 - potential impact and implications (including policy / performance / budget issues) and risks
 - how different options have been considered
 - the extent of consultation undertaken
- 3.5 In sharing its views with cabinet this may include giving support, providing other suggestions on the way forward, or flagging up any concerns.
- 3.6 The committee (through the chair) will have the opportunity to present its views, conclusions and recommendations about the report to Cabinet on 18 November. These views are required to be formally considered by Cabinet before it makes the decision and feedback should be given to the committee including explanation for any rejection of views expressed.

4. Legal Implications

- 4.1 The Council's Constitution does not offer comprehensive guidance and states-
- “Pre-decision scrutiny gives scrutiny the opportunity to influence Cabinet decision making as a critical friend”
- “The views of the scrutiny committee are formally presented (either in a written report or verbally by the scrutiny Chair) to the Cabinet meeting for the Cabinet to consider and inform its decision making”
- “The Council's Scrutiny Unit should be contacted for advice about the process that should be followed for requests for pre-decision scrutiny”
- 4.2 Minute No.70 of the Scrutiny Performance Committee of the 29th September 2014 states- “A request for pre-decision scrutiny was made by Councillor A S C Colburn in respect of the proposed lease of Underhill Park to Mumbles Community Association. Councillor Colburn detailed his concerns in relation to the matter and Members applied the filtering criteria at 7.5 of the Report in determining whether to proceed.” Paragraph 7.5 stated the following criteria (on the advice of the Scrutiny Unit): “To ensure the best use of time and resources it is assumed that pre-decision scrutiny will take place on an exceptional basis-decisions that may have big significance, thinking about things like:
- strategic impact
 - public interest
 - significant financial implications.”

4.3 Paragraph 3.4 above is noted being the further advice of the Scrutiny Unit.

5. Financial Implications

5.1 There are no specific financial implications raised by this report. Financial implications of the actual cabinet report are contained within that report which is appended.

Background Papers: None

Date: 4 November 2014

Legal Officer: Nigel Havard

Finance Officer: Sarah Willis

Appendices:

Appendix 1: Report of the Cabinet Member for Wellbeing & Healthy City – Proposed Lease if Underhill Park to Mumbles Community Association

Report of the Cabinet Member Wellbeing & Healthy City

Cabinet – 18 November 2014

**PROPOSED LEASE OF UNDERHILL PARK TO MUMBLES
COMMUNITY ASSOCIATION**

Purpose:	To seek approval to negotiate and agree Heads of Terms and enter into a lease with Mumbles Community Association for Underhill Park, including the immediate management of community use and secondary hires and lettings.
Policy Framework:	Council Policy City of Sport; Sustainable Swansea New Models of Delivery.
Reason for Decision:	To transfer community management for the facility and subject to milestone approvals, enable the Association to seek funding and progress a phased programme for facility improvements.
Consultation:	Legal, Finance and Access to Services.
Recommendations:	It is recommended that Cabinet: - <ol style="list-style-type: none">1) Notes the financial and operational implications and authorises the Director of Place to negotiate and settle the terms of the proposed lease (and thereafter any required Deeds of Variation) and to instruct the Head of Legal, Democratic Services and Procurement to finalise the legal documentation;2) Agrees, in principle, the long-term ambitions and phased programme of improvements proposed by Mumbles Community Association;3) Authorises the Director of Place to agree the phased programme subject to gateway and milestone reviews, funding, access, contract and any other required legal procedures being satisfied.
Report Author:	Ian Beynon / Lewis Hinds
Finance Officer:	Sarah Willis
Legal Officer:	Nigel Havard
Access to Services Officer:	Catherine Window

1.0 Background

- 1.1 Underhill Park is a busy community open green space providing a range of facilities including sports provision for football, rugby and cricket.
- 1.2 The Park is owned by the Authority and is maintained by Parks Operations from within the Waste Management service. The Pitch lettings function is provided by Cultural Services.
- 1.3 The Park is home to Mumbles Rangers AFC and Mumbles RFC who both run junior, youth and senior teams. There are also a number of Cricket clubs who regularly use the site.
- 1.4 All clubs currently pay a permit fee to the Authority for all matches played at Underhill and the Parks service provides a match day attendant.
- 1.5 Both the Rugby and Football clubs have separately leased changing rooms on site which have recently been upgraded. The facilities date back to WW2 and have a limited lifespan.
- 1.6 The Authority's changing facilities were demolished in 2008 as they were deemed to be unsafe.

2.0 Proposal

- 2.1 Mumbles Rangers AFC and Mumbles RFC are keen on undertaking a self management function within the Park, with a vision to develop and improve the range and quality of the sports facilities, both for the sports clubs and the general public who use the sports facilities. They have formed themselves into Mumbles Community Association (MCA) to further develop this aspiration.
- 2.2 In the long term MCA has a master plan to provide the following features and facilities within the park, based on a phased approach;
 - 2.2.1 Phase 1: The lease for the ground to the newly formed management company. This will result in;
 - Improved sports pitch playing surfaces to accommodate all levels of rugby, football and cricket.
 - An amended pitch layout, including potentially increasing the number of pitches to maximise usage.
 - 2.2.2 Phase 2: The provision of a fenced, floodlit 3rd generation (3G) synthetic grass pitch, subject to funding and planning consent, which could potentially generate income from hire. The Association has indicated that enquiries for funding for this development have been warmly received.

2.2.3 Phase 3: The building of a new Community Centre, also subject to funding, planning consent and a sustainable business plan, comprising changing rooms, gym and clubhouse to replace the existing structures and provide a headquarters for the Association.

2.3 It is proposed that in the first instance, that there be a lease for Underhill Park so as to enable Phase 1 to be delivered. Depending on progress and successful funding applications, business plan and planning consent approvals, the terms of the lease will be amended where necessary to enable Phase 2 and subsequently, Phase 3 to be delivered. Approvals to these phases will be based on an agreed programme of delivery, gateway reviews and consents obtained based on funding, financial viability and the sustainable provision of a community facility without intervention by the Authority

2.4 The successful implementation of the plan and long-term self management of the Park by MCA will provide the following benefits;

- Community cohesion through the ownership, involvement and interest in local facilities.
- Partnership working with the community in managing and safeguarding valuable community assets.
- Investment in modern, fit for purpose facilities which the Authority is not in a position to provide.
- Increased access to local formal and informal sporting and recreational opportunities.
- Access to funding opportunities not available to the Local Authority.

3.0 Property Implications

3.1 To make it possible for MCA to have the opportunity to apply for funding opportunities and facilitate the above mentioned improvements they must have a legal interest in the land they are looking to develop.

3.2 Therefore, MCA have requested a 125 year lease of Underhill Park (as shown outlined in red on the attached plan) at a peppercorn rent. However, MCA will pay the Council the necessary amount to maintain the park to an agreed standard.

3.3 It is important to note that the lease will require the Park to remain as a public open space and there are many other lease specifics that need to be agreed to protect the Authority's best interests before any Heads of Terms can be agreed.

3.4 If MCA are able to proceed with a lease on the principles identified above, although the disposal is likely to be at best consideration this is difficult to prove conclusively. Therefore, at a later date it is likely that the

Authority's Wellbeing powers will need to be used to dispose of the property at less than best consideration.

4.0 Equality and Engagement Implications

An EIA Screening Form has been completed with the agreed outcome that a full EIA report was not required. The reasons for this were:

The community group will improve and enhance the sports facility provision in Underhill Park to enable them to further develop opportunities for the local community. There will be no change in provision or opportunity than at present as the Park will remain fully open to the public as it is now. The only change to current provision is that the Community Association will have the responsibility for the sports pitches and will not have to apply to the local authority for permits to play formal matches. Casual usage will not change or be affected. Access issues relating to the overall site will remain the responsibility of the Authority

5.0 Financial Implications

- 5.1 Agreement of a long term lease to the Community Association would preclude the Authority from the possibility of the future sale and capital receipts from this site.
- 5.2 The current annual costs for the Parks service in relation to sports pitch provision at Underhill are;
 - Grounds maintenance of rugby, football and cricket pitches - £16,000
 - Sports day attendant duties - £3,500
 - Total £19,500
- 5.3 The average annual income to the Authority from permit fees for all sports is £9,000
- 5.4 There will be an annual loss of income to the Authority of up to £9,000 as the clubs will cease to pay a permit fee to play matches as part of the lease agreement.
- 5.5 There will be financial savings to the Authority from MCA paying an annual figure of up to £16,000 to the Authority for the maintenance of the sports pitches which will cover the existing grounds maintenance costs to the required specification.
- 5.6 There will also be financial savings to the Authority of up to £3,500 from MCA taking responsibility for match day duties, precluding the need for the Parks service to provide an attendant on match days.
- 5.7 Therefore there will be a net saving to the Authority of approximately £10,500 per annum.

- 5.8 There will be no additional long term financial commitment required by the Authority for any new facilities provided by the Community Association, as this will be the responsibility of the Association.
- 5.9 The Authority has received an outline business case from MCA which includes their form of organisation and the proposed community benefits. However before any lease agreement can be progressed, further work will be required by the Trustees of the MCA to provide a long term business plan, which demonstrates a sustainable operation in relation to their proposed developments.

6.0 Legal Implications

- 6.1 Notwithstanding what is stated in Paragraph 2.2.1 above Mumbles Community Association is not registered as a company at Companies House-neither is it registered as a charity with the Charities Commission. It is believed that MCA intend to incorporate themselves as a Charitable Incorporated Organisation which will be a legal entity capable of holding an interest in land .No lease should be granted until the Head of Legal and Democratic Services and Procurement is satisfied that the MCA has been so properly constituted..
- 6.2 Paragraph 3.4 is noted-the contents are not satisfactory. The Director of Place should when concluding his negotiations as to the terms of the proposed lease reach a firm conclusion as to whether or not the consideration the Authority will receive from MCA satisfies or not the statutory duty under Section 123 Local Government Act 1972 to obtain the best consideration reasonably obtainable. It is strongly recommended that on the occasion of the Director of Place exercising his delegated powers(as authorised by this Report) that they are recorded formally in writing and therein the Director certifies whether or not the statutory duty has been discharged. The Director of Place should also certify whether or not the Authority is in compliance with its own Land Disposal Rules in only offering the lease to MCA and not marketing openly.
- 6.3 If the Director of Place reaches the conclusion that prima facie the Authority will be in breach of the statutory duty then the Authority may be able to utilise the General Disposal Consent which does permit a letting at an undervalue provided that such letting is in compliance with the well-being powers provided for in Section 2 of the Local Government Act 2000 ie the power to promote social or economic or environmental well-being. It is essential that the Director of Place in utilising such powers both sets out fully his rationale for the Authority's use of the powers and follows the Welsh Government Guidance on their use. The Consent also can only be used where the difference between the unrestricted value of the interest to be disposed of and the consideration accepted does not exceed £2,000,000.00. The Council's external Auditors will need to approve the use of the Consent and the well-being power

- 6.4 The property is prima facie Public Open Space and prior to any disposal appropriate Notices will need to be advertised and objections considered.
- 6.5 A Report on Title has been carried out and extracts are below-
Mines and minerals are excepted.

The Land is subject to the covenants and rights reserved by a Conveyance dated 3rd August 1923 - the land is subject to rights of light and air. The conveyance also contains a covenant in the following terms '*...that the purchasers their successors and assigns will not erect or suffer to be erected without the approval in writing of the Ninth Duke (of Beaufort) his heirs and assigns upon the said land hereby assured or any part thereof any dwelling house or shop or any building except a Park Keepers Lodge, Weather Shelters or a Refreshment Pavilion or other approved erection necessary or proper in connection with the user of the said land as a Recreation Ground for the use of the Public*' .

Potentially therefore consent may be required from the Duke's successors in title-further work may be required once the terms of the proposed lease are agreed.

The conveyance also contains a covenant requiring the Council to repair and maintain boundary walls and fences.

The Land is subject to the rights granted by a deed dated 30th July 1987. This easement grants a right of access over the land, shown on the plan, to the property known as 'Longfields' 98 Newton Road, Mumbles.

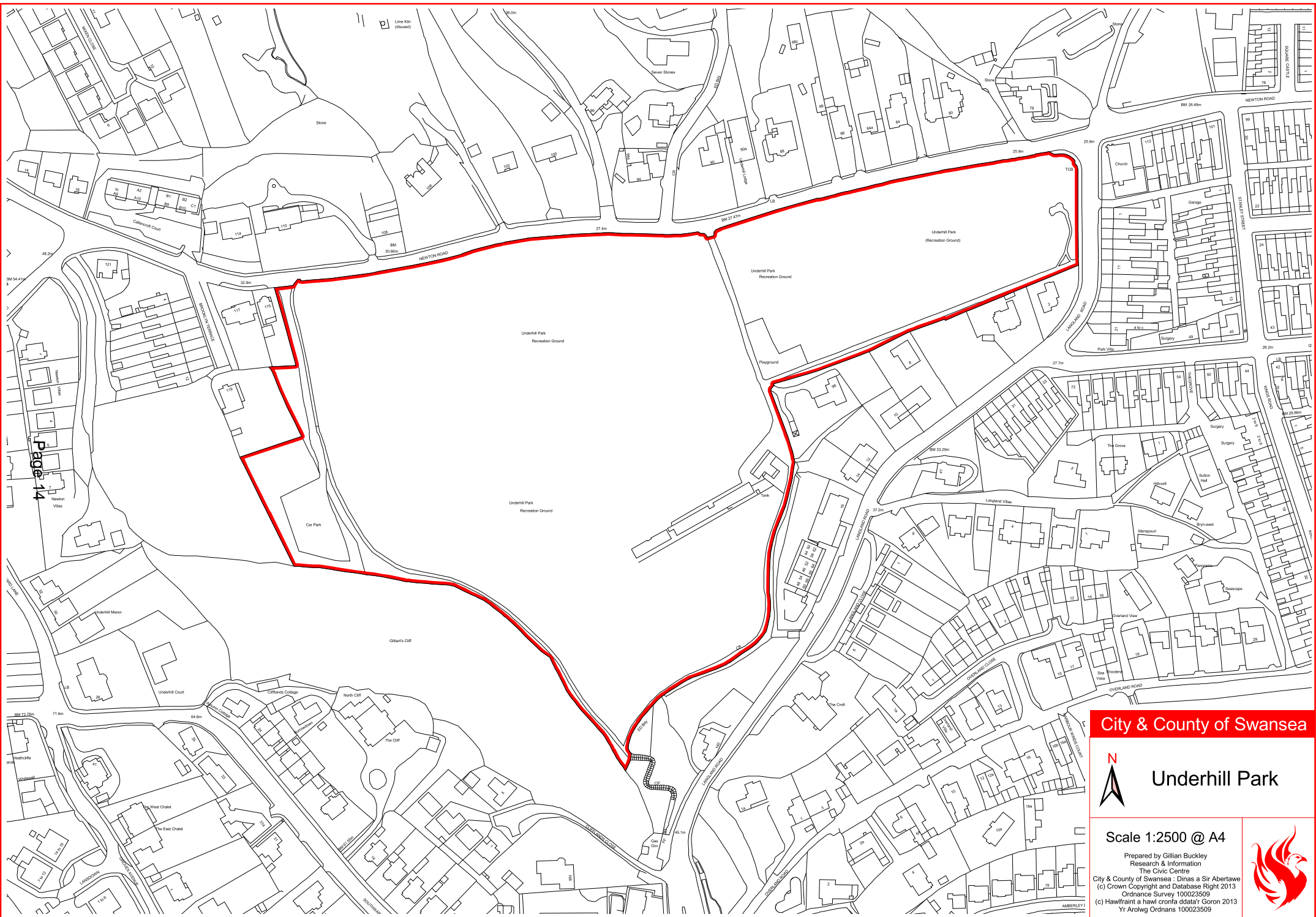
Part of the Land is subject to a lease dated 11th December 2008, to the Trustees of Mumbles Rangers, which is for a term of 25 years from 29th September 2008.

- 6.6 It is noted that the Heads of Terms for the proposed Lease have not yet been negotiated so it is not possible at this stage for the Head of Legal and Democratic Services and Procurement to carry out a detailed risk analysis. It also presumably the intention that the existing Leases as referred to in paragraph 1.5 be surrendered
- 6.7 The Council should be kept fully informed of all grant applications by MCA in order to ensure that any grant agreements (which are likely to be legally binding) are compatible with the terms of the proposed Lease
- 6.8 It is likely that formal Deeds of Variation to the original Lease will be required to provide for the proposed phasing of works by MCA
- 6.9 Any issue as to State Aid will be addressed on the occasion that the Director of Place makes his delegated decision as referred to in Recommendation 1.

FOR INFORMATION

Background papers: None.

Appendices: Appendix A – Plan
Appendix B – EIA Report



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City & County of Swansea

Underhill Park

Scale 1:2500 @ A4

Prepared by Gillian Buckley
 Research & Information
 The Civic Centre
 City & County of Swansea - Dinas a Sir Abertawe
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 Ordnance Survey 100023509
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 Yr Arolwg Ordnans 100023509



Equality Impact Assessment Screening Form

Please ensure that you refer to the '[Screening Form Guidance](#)' while completing this form. If you would like further guidance please contact your directorate support officer or the Access to Services team (see guidance for details).

Section 1

What service area and directorate are you from?

Service Area: Culture, Tourism, Sport & Leisure

Directorate: Place

Q1(a) WHAT ARE YOU SCREENING FOR RELEVANCE?

Service/ Function	Policy/ Procedure	Project	Strategy	Plan	Proposal
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>

(b) Please name and describe below

Q2(a) WHAT DOES Q1a RELATE TO?

Direct front line
service delivery

Indirect front line
service delivery

Indirect back room
service delivery

(H)

(M)

(L)

(b) DO YOUR CUSTOMERS/CLIENTS ACCESS THIS SERVICE...?

Because they
need to

Because they
want to

Because it is
automatically provided to
everyone in Swansea

On an internal
basis
i.e. Staff

(H)

(M)

(M)

(L)

Q3 WHAT IS THE POTENTIAL IMPACT ON THE FOLLOWING PROTECTED CHARACTERISTICS

	High Impact (H)	Medium Impact (M)	Low Impact (L)	Don't know (H)
Age	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Disability	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Gender reassignment	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Marriage & civil partnership	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Pregnancy and maternity	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Race	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Religion or (non-)belief	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sex	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Sexual Orientation	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Welsh Language	→ <input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Q4 Have you / will you undertake any public consultation and engagement relating to the initiative?

Yes

No

(If no, you need to consider whether you should be undertaking consultation and engagement – please see the guidance)

If yes, please provide details below

Consultation will take place through the local ward members, Mumbles community Council, the local press and with assistance from the sports clubs

Equality Impact Assessment Screening Form

Q5(a) HOW VISIBLE IS THIS SERVICE/FUNCTION/POLICY/PROCEDURE/ PROJECT/ STRATEGY TO THE GENERAL PUBLIC?

High visibility
to general public

(H)

Medium visibility
to general public

(M)

Low visibility
to general public

(L)

**(b) WHAT IS THE POTENTIAL RISK TO THE COUNCIL'S REPUTATION?
(Consider the following impacts – legal, financial, political, media, public perception etc...)**

High risk
to reputation

(H)

Medium risk
to reputation

(M)

Low risk
to reputation

(L)

Q6 HOW DID YOU SCORE?

Please tick the relevant box

MOSTLY H and/or M → **HIGH PRIORITY** → **EIA to be completed**
Please go to Section 2

MOSTLY L → **LOW PRIORITY / NOT RELEVANT** → **Do not complete EIA**
Please go to Q6 followed by Section 2

Q7 If after completing the EIA screening process you determine that this service/function/policy/project is not relevant for an EIA you must provide adequate explanation below (Please use additional pages if necessary).

The proposal is for parts of Underhill Park to be leased to a local community group – Mumbles community sports club limited. The rationale for this is that the community group will, improve and enhance the sports facility provision in Underhill Park to enable them to further develop opportunities for the local community. There will be no change in provision or opportunity than at present as the Park will remain fully open to the public as it is now. The only change to current provision is that the Community club will have the responsibility for the sports pitches and will not have to apply to the local authority for permits to play

Section 2

NB: Please send this completed form to the Access to Services Team for agreement before obtaining email approval from your Head of Service.

Screener- This to be completed by the person responsible for completing this screening	
Name: Ian Beynon	
Location: Penllergaer	
Telephone Number: 635456	
Date: 8/8/13	
Page 16	
Approval by Head of Service	
Name: Iwan Davies	

Equality Impact Assessment Screening Form

Position: Head of Culture & Tourism
Date: 8/8/13

Please return the completed form to accesstoservices@swansea.gov.uk